



Est. 1873

## SENIORS ADVISORY COMMITTEE

Wednesday, November 15, 2017 at 7:04pm  
Salmon River Committee Room  
4<sup>th</sup> Floor, 20338 – 65 Avenue, Langley, BC

### MINUTES

**Present:**

Councillor A. Quaale (Co-Chair)  
K. Reddington (Co-Chair)

S. Baker, S. Higginbotham, C. Kaliciak, J. Megahy, and B. Stack

**Guests:**

C. Graham, Chief Operating Officer, Element Lifestyle Retirement Inc.  
C. Ho, Vice President, Marketing & Corporate Relations, Element Lifestyle Retirement Inc.

**Staff:**

P. Ward, Strategic/Social Planner  
K. Stepto, Recording Secretary  
J. Achterholt, Recreation Programmer

#### A. APPROVAL AND RECEIPT OF AGENDA ITEMS

##### 1. Seniors Advisory Committee – November 15, 2017

Moved by S. Higginbotham,  
Seconded by S. Baker,  
That Seniors Advisory Committee approve the agenda and receive the agenda items of the November 15, 2017 meeting.

**CARRIED**

#### B. ADOPTION OF MINUTES

##### 1. Seniors Advisory Committee – October 18, 2017

Moved by S. Baker,  
Seconded by C. Kaliciak,  
That the Seniors Advisory Committee adopt the Minutes of the October 18, 2017 meeting, as amended.

**CARRIED**

## C. DELEGATIONS AND PRESENTATIONS

### 1. OASIS Project

C. Ho and C. Graham, Element Lifestyle Retirement Inc, provided a presentation on an Intergenerational Aging-in-Place project that is being proposed in the Township of Langley. The project is in the beginning phases of application with the Township and is currently seeking public input.

The following information was provided:

- Units will have subtle functional features designed to adapt to physical and cognitive changes.
- As health evolves, services are provided to all of these suites: grooming, medication administration and management, housekeeping, and other help with daily activities.
- Licensed 24/7 registered nursing.
- Integration with all generations to grow and age in place.
- Multiple generations can share suite, live in same building, or be within walking proximity.
- Connection to community amenities/retail/commercial.
- Long-term community development. 7 phases over 10+ years. Element will manage amenities, activities, and services.
- Mixed use potential: complementary wellness, dental, medical, pharmacy, grocer, daycare, music and art studio.
- Phase 1 of the project will include 196 aging-in-place units, 84 rentals, 70 condos, and 42 licensed care units.

### 2. Parks and Recreation Seniors' Programming

J. Achterholt, Recreation Programmer, provided a presentation regarding recreation programming for seniors. She commented that the Township of Langley has been actively developing and increasing recreation programs for seniors in the community, and that the Age-friendly Strategy has been implemented into all seniors' recreation programs.

The philosophy behind seniors programming involves:

- Defining seniors
- Increasing and developing partnerships
- Community based programming
- Looking to new trends and needs

Programs and Events for seniors include:

- Recreation, Fitness, and Aquatic Recreation Programs (e.g. chair yoga, Osteofit, senior aqua fit, pickle ball)
- Langley Community Support Groups (discussion groups)
- Fitness programs offered at all TOL facilities
- Seniors Week (Walk with the Mayor, launch age-friendly outdoor fitness equipment, Seniors Tea)
- Let's Dig in Gardening Club – offered in partnership with LEPS
- Monthly Social Dances
- Social recreation programs

**C. DELEGATIONS AND PRESENTATIONS**

- Bus trips
- Active for Life Programs
- Walk, Talk, Tour

Impact/Benefit of Seniors programming:

- Meeting the needs of changing demographics in Langley.
- Opportunities in all Township of Langley facilities for seniors.
- Seniors connected to the community and recreation.
- Seniors staying healthy and active for life.

Next Steps:

- Solidify existing partnerships and create new ones
- Create a place in the community for seniors
- Intergenerational programs – youth, children, and preschool
- Municipalities programmer round table for senior recreation programs
- Adaptive programming for older adults – Langley Association for Community Living
- Physical Literacy – Active for Life Awareness
- Provide support for Community Groups

**D. REPORTS**

**1. Co-Chair Reports**

Councillor Quaale reported that the Youth Hub is nearing completion. She further reported that First West Credit Union will be moving its head office to 200 Street and Highway #1, and that the Brookswood-Fernridge Community Plan received final approval.

**E. CORRESPONDENCE**

**F. WORK PROGRAM**

**1. 2017 Age-friendly Strategy Progress Report**

P. Ward presented the Age-friendly Strategy Progress Report. He noted that a progress report is required every two years. The committee suggested identifying appropriate indicators to help measure the impact of the actions as part of the next report in 2019.

**MOTION**

Moved by B. Stack,

Seconded by C. Kaliciak,

That the Seniors Advisory Committee receive and endorse the 2017 Age-friendly Strategy Progress Report.

**CARRIED**

**F. WORK PROGRAM**

**COUNCIL**

Moved by S. Higginbotham,  
Seconded by S. Baker,

That the Seniors Advisory Committee recommends that Council receive the 2017 Age-friendly Strategy Progress Report memorandum for information, in accordance with the monitoring required by the Age-friendly Strategy Implementation Plan. (See Attachment A).

**CARRIED**

**G. COUNCIL REFERRALS**

**H. OTHER BUSINESS AND ITEMS FOR INFORMATION**

**1. Social Sustainability Task Force**

Deferred to the December meeting.

**2. December Meeting/Social**

The committee decided to have a light dinner followed by a meeting on Monday, December 18 at 6:00pm.

**I. NEXT MEETING**

**Date:** December 18, 2017  
**Location:** Salmon River Committee Room  
4<sup>th</sup> Floor, 20338 – 65 Avenue  
**Time:** 6:00 pm

**J. TERMINATE**

The meeting terminated at 9:14pm.

**CERTIFIED CORRECT:**

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Community Representative Co-Chair

Council Representative Co-Chair



## MEMORANDUM

**TO:** SENIORS ADVISORY COMMITTEE      **DATE:** NOVEMBER 15, 2017  
**FROM:** PATRICK WARD      **FILE NO:** 6440-02-005  
**STRATEGIC / SOCIAL PLANNER**  
**SUBJECT:** 2017 AGE-FRIENDLY STRATEGY PROGRESS REPORT

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In September 2014, Council approved the Township's Age-friendly Strategy, which provides a number of strategies to create an age-friendly community. In November 2015, the Age-friendly Strategy Implementation Plan was finalized. The Implementation Plan includes specific actions for each strategy and establishes an implementation timeframe consisting of ongoing, short term (2016 – 2017), medium term (2018 – 2021), and long term (2022 – 2025) strategies. The Implementation Plan also states that a full progress report is expected to be completed every two years.

In accordance with the monitoring requirements under the Implementation Plan, a 2017 Age-friendly Strategy Progress Report (attached) has been prepared in consultation with the lead departments responsible for the management / administration of the Strategy's specific actions.

Since the implementation of the Age-friendly Strategy began in 2016:

- 6 short term strategies have been completed and 11 short term strategies are in progress (representing 85 percent of the 20 short term strategies)
- 1 medium term strategy has been completed and 9 medium term strategies are in progress (representing 63 percent of the 16 medium term strategies)
- 3 long term strategies are in progress (representing 27 percent of the 11 long term strategies)

A detailed update on the status of all the strategies in the Implementation Plan is provided in Appendix A of the Progress Report.

Attachment 2017 Age-friendly Strategy Progress Report

# AGE-FRIENDLY STRATEGY

## PROGRESS REPORT

NOVEMBER 2017



Communities across Canada are aging, and the Township of Langley is no exception. This trend brings with it the need to adapt our physical environments; our approach to housing, transportation, and recreation; and the services and supports that we provide to our residents.

Endorsed by Council in 2014, the Township's Age-friendly Strategy provides a number of strategies to create an age-friendly community. In an age-friendly community, policies, programs, services, and infrastructure are designed to address the needs of people of all ages.

To implement the Age-friendly Strategy, an Implementation Plan was finalized in November 2015. The Implementation Plan includes specific actions for each strategy and establishes an implementation timeframe as follows:

### ONGOING

Strategies to be implemented periodically or on an on going basis.

### SHORT TERM (1-2 years)

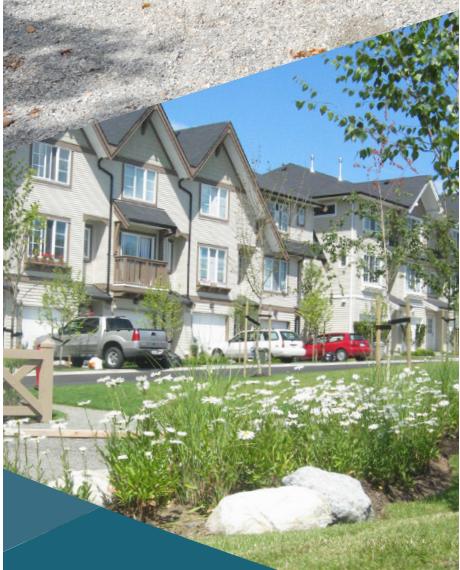
Strategies to be implemented in 2016 - 2017.

### MEDIUM TERM (3-6 years)

Strategies to be implemented in 2018 - 2021.

### LONG TERM (7-10 years)

Strategies to be implemented in 2022 - 2025.



Note: While the work associated with some strategies may begin in the short or medium term, they may take several years to implement.

# Did You Know?

Based on the work undertaken as part of the Age-friendly Strategy, in June 2015, the Seniors' Healthy Living Secretariat of the Provincial Ministry of Health formally recognized the Township as an age-friendly community under the Age-friendly BC Recognition program.



## TOWARDS AN AGE-FRIENDLY COMMUNITY: OUR PROGRESS

The Age-friendly Strategy has reshaped the Township's organizational culture – an age-friendly lens is now being applied to all of our new policies and services. Since the implementation of the Age-friendly Strategy began in 2016, almost all of the short term strategies have been completed or are in progress, and work has already begun on many of the medium and long term strategies. A full update on the status of all the strategies in the Implementation Plan is provided in Appendix A. The list below highlights just some of the actions that have been completed.

### 2016 – 2017 HIGHLIGHTS:

- Age-friendly exercise equipment was installed at the Derek Doubleday Arboretum.
- An age-friendly parking space pilot program was launched at the Walnut Grove Community Centre.
- The adaptable housing requirements were updated to require new residential developments in all areas of the Township to provide adaptable units.
- Numerous programs and events were offered free of charge during Seniors' Week.
- Recreation programs that target older adults and seniors were reviewed and, where necessary, revised.
- The Township's website was updated and includes information and resources for seniors.
- Age-friendly business criteria were developed and communicated in an "Age-friendly Business is Good Business" brochure.
- In partnership with Fraser Health, rehab programs were offered (and continue to be offered) at various recreation centres.

## Attachment A

### Appendix A

#### **OUTDOOR SPACES & BUILDINGS**

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
<p>1. Ensure a diverse range of parks and public spaces that is well-distributed throughout the community to provide opportunities for active living and social interaction for people of all ages.</p>	<ul style="list-style-type: none"> <li>Continue to review the distribution and range of parks and public spaces as part of neighbourhood planning and development review process.</li> <li>Update existing maps, when needed.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation – PADD</li> </ul>	<ul style="list-style-type: none"> <li>Community Development – Geomatics</li> </ul>	<b>Ongoing</b>	<ul style="list-style-type: none"> <li>Inventory of parks and public spaces.</li> <li>Commentary on neighbourhoods without access to parks or identified as priority areas.</li> </ul>	<b>Ongoing:</b> <ul style="list-style-type: none"> <li>The distribution and range of parks and public spaces is reviewed as part of community and neighbourhood planning and development review processes.</li> <li>Maps are updated when needed.</li> </ul>
<p>2. Review trail guidelines for accessibility provisions, such as width, grade, surface materials, wayfinding, and lighting.</p>	<ul style="list-style-type: none"> <li>Research good practices in trail design and accessibility standards.</li> <li>Develop accessibility criteria for local trails.</li> <li>Review trail guidelines with criteria as a new lens.</li> <li>Update the trail guidelines with a new standard for accessible trails.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation – PADD</li> </ul>	<ul style="list-style-type: none"> <li>Metro Parks Community Development</li> </ul>	<b>Short term</b>	<ul style="list-style-type: none"> <li>Trail best-practices research completed.</li> <li>Accessibility criteria are established.</li> <li>Trail guidelines are updated.</li> <li>Commentary on number of trails that meet accessibility criteria.</li> </ul>	<b>In progress:</b> <ul style="list-style-type: none"> <li>An update to the Township's trail planning document (Community Connections) is underway.</li> </ul>
<p>3. Expand opportunities for bench dedication in neighbourhood parks and public spaces.</p>	<ul style="list-style-type: none"> <li>Review and assess current practice for bench dedication.</li> <li>Update the program to make easier and more accessible for donors to dedicate benches and other features (e.g. tree planting) in parks, along trails, sidewalks, etc.</li> <li>Continue to promote program.</li> <li>Consider locating bench dedications in other priority locations such as outside facilities or public spaces.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation – PADD</li> </ul>	<ul style="list-style-type: none"> <li>CCE</li> </ul>	<b>Short term</b>	<ul style="list-style-type: none"> <li>Review of bench dedication practices and siting completed.</li> <li>Bench dedication program updated.</li> <li>Number of benches installed.</li> </ul>	<b>In progress and ongoing:</b> <ul style="list-style-type: none"> <li>The bench dedication pricing is under review.</li> <li>The bench dedication program continues to be promoted.</li> </ul>

## OUTDOOR SPACES & BUILDINGS

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
4. Explore locations and funding sources to establish community gardens, both temporary and permanent, to foster connection with nature and social interaction between generations.	<ul style="list-style-type: none"> <li>Review and assess potential locations for community gardens.</li> <li>Identify priority locations.</li> <li>Liaise with existing groups or promote the establishment of a new association to administer.</li> <li>Draft necessary agreements.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation – PADD</li> </ul>	<ul style="list-style-type: none"> <li>Healthier Community Partnership</li> <li>Fraser Health</li> <li>Langley Environmental Partners Society</li> </ul>	Short term	<ul style="list-style-type: none"> <li>Review of potential locations completed.</li> <li>Number of new associations created.</li> </ul>	<p><b>In progress and ongoing:</b></p> <ul style="list-style-type: none"> <li>7 community gardens exist on park sites in the TOL with a total of 342 plots.</li> <li>Design for new community gardens at Yorkson Community Park is underway.</li> </ul>
5. Continue to involve the public in planning for new parks and public spaces, in the early community planning stages and in the design phase with the parks department and private developers.	<ul style="list-style-type: none"> <li>Continue current practice of community engagement in the early community planning stages and in the design phase of parks and public space planning.</li> <li>Review policy and practice of community engagement and ensure it is inclusive and effective.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation – PADD</li> </ul>	Community Development	Short term - ongoing	<ul style="list-style-type: none"> <li>Review of existing engagement practices completed.</li> </ul>	<p><b>Completed and ongoing:</b></p> <ul style="list-style-type: none"> <li>A Public Engagement Strategy was endorsed by Council in 2016.</li> <li>The public continues to be engaged in the early stages of community planning and in the design phase of parks and public space planning.</li> </ul>
6. Develop criteria for age-friendly park design and identify priority locations where these elements should be added into existing parks and public spaces.	<ul style="list-style-type: none"> <li>Research good practices for age-friendly parks and public spaces.</li> <li>Consult with health practitioners in determining the optimal distance between benches for older adults and those with mobility issues.</li> <li>Develop criteria suitable for local parks and public spaces, including elements such as benches, water fountains, washrooms, lighting, railings along pathways, and clear wayfinding signage.</li> <li>Assess existing priority locations for potential application.</li> <li>Develop an implementation schedule.</li> <li>Identify priority locations where these elements should be added into existing parks and public spaces.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation – PADD</li> </ul>	<ul style="list-style-type: none"> <li>Geriatric Specialists</li> <li>Gerontological Nurses</li> <li>Association of BC (GNBC)</li> <li>Seniors Advocacy Group</li> <li>Fraser Health</li> </ul>	Medium term	<ul style="list-style-type: none"> <li>Research of best practices completed.</li> <li>Consultation with health practitioners completed.</li> <li>Accessible parks criteria developed.</li> <li>Implementation schedule for priority locations developed.</li> </ul>	<p><b>In progress and ongoing:</b></p> <ul style="list-style-type: none"> <li>Pickle ball lines added to 11 tennis courts in 2016.</li> <li>Age-friendly exercise equipment installed at Derek Doubleday Arboretum in 2017.</li> <li>Trail systems continue to be developed with various distance loop options.</li> </ul>

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## OUTDOOR SPACES & BUILDINGS

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
7. Identify locations to create or improve physical connections between neighbourhood parks and other local destinations through sidewalks, bike routes, and off-street trail connections.	<ul style="list-style-type: none"> <li>Review and assess physical connections between neighbourhood parks and other local destinations through sidewalks, bike routes, and off-street trail connections (Community Connections Trail Plan).</li> <li>Consult with health practitioners in determining the optimal distance between benches for older adults and those with mobility issues.</li> <li>Identify priority improvement areas.</li> <li>Schedule improvements.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation – PADD</li> </ul>	<ul style="list-style-type: none"> <li>Community Development Engineering</li> </ul>	<b>Medium term</b>	<ul style="list-style-type: none"> <li>Review of the physical connections between parks and other destinations completed.</li> <li>Consultation with health practitioners is completed.</li> <li>Improvement schedule is implemented.</li> </ul>	<b>In progress and ongoing:</b> <ul style="list-style-type: none"> <li>An update to the Township's trail planning document (Community Connections) is underway.</li> <li>Kelly Lake trail was resurfaced in 2017.</li> <li>A new accessible trail was added along the north side of Langley Airport.</li> </ul>
8. Assess public buildings and facilities to identify potential accessibility upgrades, related costs, and implementation timelines.	<ul style="list-style-type: none"> <li>Develop criteria to be considered as part of the design process for buildings that are to be upgraded.</li> <li>Develop guidelines to consider during new construction and major renovations.</li> <li>Develop a prioritized list and schedule for facility upgrades.</li> </ul>	<ul style="list-style-type: none"> <li>Engineering – Strategic Initiatives</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> <li>Corporate Administration</li> </ul>	<b>Medium term - ongoing</b>	<ul style="list-style-type: none"> <li>Criteria and guidelines developed.</li> <li>Prioritized list and schedule established.</li> </ul>	<b>Not started:</b> <ul style="list-style-type: none"> <li>Formal guidelines have not yet been developed, but current projects are being assessed for accessibility (e.g. W.C. Blair renovations).</li> <li>The development of formal guidelines and a prioritized list of facility upgrades is scheduled for 2018 – 2021.</li> </ul>
9. Work with Langley School District #35 to assess the potential to provide age-friendly features in schoolyards such as benches near playgrounds and outdoor water fountains.	<ul style="list-style-type: none"> <li>Identify appropriate features such as benches near playgrounds, outdoor water fountains etc.</li> <li>Review and assess schools and prioritize locations to implement changes.</li> <li>Work with Langley School District on a comprehensive or site-by-site basis to implement.</li> <li>Review/survey the 19 joint-site development locations to identify locations and appropriate elements to install.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation – PADD</li> </ul>	<ul style="list-style-type: none"> <li>Langley School District #35</li> </ul>	<b>Long term</b>	<ul style="list-style-type: none"> <li>Inventory of services and facilities completed.</li> <li>Map is developed.</li> </ul>	<b>Not started:</b> <ul style="list-style-type: none"> <li>Scheduled for 2022 - 2025</li> </ul>

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10. Update map inventory to include relevant services and facilities.	<ul style="list-style-type: none"> <li>Inventory a list of services and facilities, including shopping centres, publicly available washrooms, parks, Township facilities, other community venues, etc.</li> <li>Prepare a map that can be downloaded online showing locations. Ensure map is scalable to allow for neighbourhood-level display.</li> <li>Consider the development of a mobile app with the same content.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration - IT</li> </ul>	<ul style="list-style-type: none"> <li>Geomatics</li> </ul>	<b>Long term</b>	<ul style="list-style-type: none"> <li>Inventory of services and facilities completed.</li> <li>Map is developed.</li> </ul>	<b>Not started:</b> Scheduled for 2022 - 2025

#### TRANSPORTATION

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
1. Continue to work with TransLink to ensure bus stops are accessible; provide seating, weather protection, and lighting, where possible; and to improve accessibility, comfort, and safety.	<ul style="list-style-type: none"> <li>Continue to prioritize list of bus stops and shelters that require upgrades each year.</li> <li>Work with TransLink to implement upgrades each year.</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> <li>TransLink</li> </ul>	<b>Ongoing</b>	<ul style="list-style-type: none"> <li>Inventory and schedule of bus shelter upgrades established.</li> </ul>	<b>Ongoing:</b> Sidewalk and bus stop improvements continue under the existing Transit Related Road Infrastructure Program. TransLink introduced a new Walking Infrastructure to Transit program in 2017.
2. Implement the Township Cycling Plan.	<ul style="list-style-type: none"> <li>Continue applying for grants for infrastructure improvements.</li> <li>Continue to implement upgrades and expansion of bikes lanes as outlined in the Plan.</li> <li>Continue to incorporate bike lane improvements as part of major development projects or trail upgrading work.</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> </ul>	<b>Ongoing</b>	<ul style="list-style-type: none"> <li>Commentary on Cycling Plan implementation progress.</li> </ul>	<b>Ongoing:</b> The Cycling Plan continues to be implemented through community planning and development.

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#### **TRANSPORTATION**

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
3. Review parking standards and consider introducing seniors parking spots at facilities offering services or programs for seniors (recreation centres, seniors centres, libraries, Municipal Hall), wider stalls located near building entrances, or time-limited restrictions during specific programs (see Walnut Grove Recreation Centre example).	<ul style="list-style-type: none"> <li>Sponsor a trial program at a community centre that designates two-age-friendly parking spots. Walnut Grove would be a good location for pilot program.</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>		<b>Short term</b>	<ul style="list-style-type: none"> <li>Pilot program has been established.</li> </ul>	<p><b>Completed:</b> Pilot program established at Walnut Grove Recreation Centre (3 spots) in 2017.</p>
4. Advocate for improved transit service in areas that are currently under-served and identify priority areas for enhanced transportation services (HandyDart and taxi), and upgrades to transit exchanges to provide access to washrooms.	<ul style="list-style-type: none"> <li>Conduct community outreach and liaise with various groups (eg. Chamber of Commerce, etc.) to identify under-served areas and services. Focus on bus service, HandyDart services and taxi program, as well as the addition of washrooms at the transit exchanges.</li> <li>Prepare an advocacy strategy, ie prepare letters and schedule meetings with TransLink to present feedback.</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>	<ul style="list-style-type: none"> <li>Chamber of Commerce</li> <li>TransLink</li> <li>Langley Seniors Community Action Table (LSCAT)</li> </ul>	<b>Short term</b>	<ul style="list-style-type: none"> <li>Under-served areas identified.</li> <li>Community outreach activities.</li> <li>Advocacy strategy developed.</li> </ul>	<p><b>In progress and ongoing:</b> The Township continues to advocate to TransLink for improved transit service (note: current TransLink policy is to not provide washrooms at transit facilities). Recent transit improvements include new bus service along 208 Street and new community shuttle service along 72 Avenue and 203 Street in Willoughby.</p> <p>TransLink is proposing to implement a new B-Line bus service along Fraser Highway in 2018.</p>

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Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
<p><b>5. Support alternative transportation options such as volunteer driver programs, community shuttles, and development of a co-op bus program for community use.</b></p> <ul style="list-style-type: none"> <li>Support community service providers in their efforts to implement alternative transportation programs, such as the volunteer driver programs and secondment of under-utilized buses.</li> <li>Provide information or communications support to community groups.</li> </ul>	<ul style="list-style-type: none"> <li>Engineering Community Groups involved in this work</li> <li>Corporate Administration</li> </ul>			<b>Short term</b>	<ul style="list-style-type: none"> <li>Commentary on existing volunteer driver programs and under-serviced areas provided.</li> <li>Commentary on communications with community groups provided.</li> </ul>	<b>In progress:</b> <ul style="list-style-type: none"> <li>Volunteer driver programs are communicated in the Langley Seniors Directory (linked on the Township's website)</li> <li>A seniors only shuttle bus was referred to the Seniors Advisory Committee in 2015.</li> </ul>
<p><b>6. Conduct a pedestrian safety evaluation to identify intersections where sidewalks, curb cuts/letdowns, crosswalks, or pedestrian countdown timers can be introduced or improved. Prioritize actions for pedestrian network improvements based on available resources and opportunities.</b></p> <ul style="list-style-type: none"> <li>Gather data from ICBC and RCMP on pedestrian-related incidents.</li> <li>Review best practices and consider past research and walkability studies.</li> <li>Establish criteria for prioritizing areas to evaluate and identify for improvement upgrades.</li> <li>Prioritize areas to evaluate for pedestrian improvements. For prioritized areas, conduct a physical survey/review of sidewalks, curb cuts/letdowns, crosswalks, countdown timers, etc. and identify types of improvements.</li> <li>Prioritize and schedule pedestrian network improvements.</li> </ul>			<ul style="list-style-type: none"> <li>Community Development Parks and Recreation</li> <li>Engineering</li> </ul>	<b>Medium term</b>	<ul style="list-style-type: none"> <li>Data identifying incidents gathered.</li> <li>Research of best practices and walkability studies completed.</li> <li>Priority area criteria are established.</li> <li>Review of priority areas completed.</li> <li>Implementation schedule established.</li> </ul>	<b>Not started:</b> <ul style="list-style-type: none"> <li>Formal evaluations have not yet started, but pedestrian network improvements are underway near the new Aldergrove Credit Union Community Centre.</li> <li>A pedestrian safety evaluation is scheduled for 2018 – 2021.</li> </ul>

TRANSPORTATION

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
<p>7. Update traffic calming policy and practice to acknowledge the Township's age-friendly objectives.</p> <ul style="list-style-type: none"> <li>Review the current traffic calming policy and update the criteria to capture age-friendly objectives.</li> <li>Undertake an assessment of Township roads for walkability and sense of safety, following the development of revised criteria above.</li> <li>Update the list of areas/locations that have been identified for traffic calming.</li> <li>Identify a prioritized list of areas that would benefit from traffic calming implementation.</li> <li>Develop installation schedule.</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>	<p><b>Medium term - ongoing</b></p>	<ul style="list-style-type: none"> <li>Traffic calming policy updated to reflect age-friendly criteria, Township road assessment completed.</li> <li>Priority areas identified.</li> <li>Installation schedule established.</li> </ul>	<p><b>Not started:</b> Scheduled for 2018 – 2021.</p>		
<p>8. Consider the impact of increasing motorized scooter use when reviewing road, sidewalk, and trail design standards. Also consider scooter use when reviewing parking requirements for residential, commercial, and institutional uses.</p>	<ul style="list-style-type: none"> <li>Engineering</li> </ul>	<p><b>Community Development PADD</b></p>	<ul style="list-style-type: none"> <li>Research on impacts completed.</li> <li>Parking and connections standards updated.</li> </ul>	<p><b>Not started:</b> Scheduled for 2022 – 2025.</p>		

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HOUSING		Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
		1. Review and update the Adaptable Housing Policy regularly.	<ul style="list-style-type: none"> <li>• Undertake BC-wide best practices research.</li> <li>• Identify the challenges with updating the adaptable housing policy.</li> <li>• Collaborate with the development industry in identifying potential amendments to the policy.</li> <li>• Identify political and staff champions.</li> <li>• Prepare communications materials to educate the public about what adaptable housing is.</li> <li>• Update policy in a manner that is fair and reasonable to the development community on a regular basis.</li> </ul>	<ul style="list-style-type: none"> <li>• Community Development – Long Range Planning</li> </ul>	<ul style="list-style-type: none"> <li>• Development Industry CCE</li> </ul>	<b>Short term</b>	<ul style="list-style-type: none"> <li>• Research BC best practices completed.</li> <li>• Commentary on challenges with updating adaptable housing policy and potential amendments identified.</li> <li>• Adaptable housing communications materials developed for public education.</li> </ul>	<p><b>Completed and ongoing:</b></p> <ul style="list-style-type: none"> <li>• The Adaptable Housing Policy was updated in 2016 in conjunction with the OCP update.</li> <li>• The adaptable housing brochure has been updated and is available on the Township website.</li> </ul>
		2. Implement the recommendations of the Housing Action Plan to ensure a wide range of housing options are available in the Township.	<ul style="list-style-type: none"> <li>• Prepare Housing Action Plan progress updates and identify priority areas of implementation.</li> <li>• Cooperate with developers in marketing a range of housing options.</li> <li>• Continue to work towards setting up the Sustainability Dashboard and regularly updating housing indicators.</li> </ul>	<ul style="list-style-type: none"> <li>• Community Development – Long Range Planning</li> </ul>	<ul style="list-style-type: none"> <li>• Development Industry</li> </ul>	<b>Short term</b>	<ul style="list-style-type: none"> <li>• Housing Action Plan progress updates completed.</li> <li>• Commentary on Sustainability Dashboard progress.</li> </ul>	<p><b>In progress and ongoing:</b></p> <ul style="list-style-type: none"> <li>• A Housing Action Plan progress report is scheduled for completion in early 2018.</li> <li>• With the completion of the new Township website, work continues towards a Sustainability Dashboard.</li> </ul>

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HOUSING		Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
		<ul style="list-style-type: none"> <li>Identify what housing type older adults are interested in.</li> <li>Undertake a market analysis to confirm where older adults would be interested in living and identify the level/type of incentives suitable.</li> <li>Support the development of housing for older adults near transit and services – such as parking requirement reductions, etc.</li> <li>Support the development of various housing options through community plans and neighbourhood plans.</li> </ul>	<ul style="list-style-type: none"> <li>Community Development – Long Range Planning</li> </ul>	<ul style="list-style-type: none"> <li>Development Industry</li> </ul>		<p><b>Short term</b></p> <ul style="list-style-type: none"> <li>Market analysis completed.</li> <li>Commentary on the housing types preferred by older adults and the feasibility of their provision near transit and services.</li> <li>Number of older adult, independent or assisted living housing located near transit hubs.</li> </ul>	<p><b>In progress and ongoing:</b></p> <ul style="list-style-type: none"> <li>The Zoning Bylaw includes reduced parking requirements for seniors housing.</li> <li>A variety of housing options continues to be considered through community and neighbourhood plan processes.</li> </ul>	
		<ul style="list-style-type: none"> <li>Collaborate with Real Estate Board, developers etc. in promoting/marketing benefits of adaptable features.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration</li> </ul>	<ul style="list-style-type: none"> <li>Community Development</li> </ul>	<p><b>Short term</b></p> <ul style="list-style-type: none"> <li>Number of new housing developments that features accessible and adaptable features.</li> </ul>	<p><b>Completed and ongoing:</b></p> <ul style="list-style-type: none"> <li>The benefits of adaptable housing continue to be promoted.</li> <li>The adaptable housing brochure has been updated and is available on the Township website.</li> </ul>		
		<ul style="list-style-type: none"> <li>Hold workshop/forum with developers, real estate community, organizations and the public to identify innovative ways.</li> <li>Liaise with other levels of government.</li> <li>Create an incentive package that is supported by the development community and non-profit sector.</li> <li>Amend necessary policies to support outcomes.</li> </ul>	<ul style="list-style-type: none"> <li>Community Development – Long Range Planning</li> </ul>	<ul style="list-style-type: none"> <li>Economic Development Fraser Valley Real Estate Board</li> <li>Development Industry</li> </ul>	<p><b>Medium term</b></p> <ul style="list-style-type: none"> <li>Workshop/forum established.</li> <li>Commentary on policy alternatives for achieving more rental and affordable units.</li> <li>Policies updated to reflect engagement outcomes.</li> </ul>	<p><b>Not started:</b></p> <ul style="list-style-type: none"> <li>Scheduled for 2018 – 2021.</li> </ul>		

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HOUSING		Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
6.	Advocate for additional subsidized assisted living and residential care beds to be developed in the Township.	<ul style="list-style-type: none"> <li>Consider supporting new developments through incentives of leased land.</li> <li>Advocate for subsidized long-term care, assisted living, and residential care beds.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration</li> </ul>	<ul style="list-style-type: none"> <li>Fraser Health</li> <li>Langley Division of Family Practice</li> <li>Economic Development</li> <li>Private contractors / service providers</li> </ul>	<ul style="list-style-type: none"> <li>Number of residential care and assisted living beds in Township.</li> </ul>	<b>Medium term</b>	<ul style="list-style-type: none"> <li>Not started: Scheduled for 2018 – 2021.</li> </ul>	
7.	Support the development of a diverse range of housing options for older adults, such as co-housing, single-level housing, and townhouses with bedrooms and bathrooms on the ground level.	<ul style="list-style-type: none"> <li>Continue to support various housing options through community plans and neighbourhood plans.</li> <li>Encourage developers to provide a range of housing for older people.</li> <li>Identify incentives for housing forms that accommodate older adults, e.g. parking requirement reductions.</li> </ul>	<ul style="list-style-type: none"> <li>Community Development</li> </ul>	<ul style="list-style-type: none"> <li>Economic Development</li> </ul>	<b>Long term - ongoing</b>	<ul style="list-style-type: none"> <li>Policies supporting various housing options included in community and neighbourhood plans.</li> <li>Incentives for housing forms that accommodate older adults identified.</li> </ul>	<p><b>In progress and ongoing:</b></p> <ul style="list-style-type: none"> <li>Community and neighbourhood plan processes consider a range of housing options, including options for older people. The Zoning Bylaw includes reduced parking requirements for seniors housing.</li> </ul>	

## RESPECT & SOCIAL INCLUSION

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
<p>1. Support programs and educational materials to encourage respectful behaviour, combat ageism, and prevent elder abuse.</p>	<ul style="list-style-type: none"> <li>Determine/define respectful behaviours.</li> <li>Identify organizations/agencies that are providing training and have materials/resources on how to be respectful.</li> <li>Collaborate with partners in marketing and distributing materials.</li> <li>Support BC Association of Community Response Networks (BCACRN).</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration</li> </ul>	<ul style="list-style-type: none"> <li>Chamber of Commerce</li> <li>Healthier Community Partnership</li> <li>RCMP</li> <li>BCACRN</li> </ul>	<b>Short term</b>	<ul style="list-style-type: none"> <li>Criteria of respectful behaviours established.</li> <li>Training resources and organizations have been identified.</li> <li>Materials distributed.</li> </ul>	<p><b>Not started:</b> Scheduled for 2018.</p> <ul style="list-style-type: none"> <li>In progress and ongoing: The Township continues to support the Volunteer Awards, Seniors Picnic and Health Fair, and Douglas Day.</li> </ul>
<p>2. Encourage and promote recognition programs that acknowledge and celebrate the achievements and contributions of seniors and youth in the community.</p>	<ul style="list-style-type: none"> <li>Create eligibility criteria of community achievements.</li> <li>Create appropriate award(s) – “Age-friendly leader”.</li> <li>Advertise award winners at events, facilities, and website.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration – CCE</li> </ul>	<ul style="list-style-type: none"> <li>Langley School District #35</li> <li>Langley Senior Resources Society</li> </ul>	<b>Medium term</b>	<ul style="list-style-type: none"> <li>Community achievement criteria established.</li> <li>Awards developed and promoted at facilities on website.</li> <li>Awards distributed.</li> </ul>	<p><b>In progress and ongoing:</b> The Township continues to support the Volunteer Awards, Seniors Picnic and Health Fair, and Douglas Day.</p> <ul style="list-style-type: none"> <li>In progress and ongoing: The Township continues to support activities that promote age-friendly values, including a Walk &amp; Talk with the Mayor during Seniors’ Week and a flag raising for the International Day of Older Persons.</li> </ul>
<p>3. Implement programs or activities associated with Seniors Week, International Day of Older Persons, Grandparents Day, Family Day, or other recognized events.</p>	<ul style="list-style-type: none"> <li>Prepare a list of current programs and activities that foster multi-generational interaction and promotion of age-friendly values.</li> <li>Partner with groups to develop a campaign of marketing and initiatives that can be implemented at established events.</li> <li>Partner with groups in implementing the campaign.</li> </ul>	<ul style="list-style-type: none"> <li>Arts, Culture and Community Initiatives</li> <li>Langley Seniors Resource Society</li> <li>Healthier Community Partnership</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> </ul>	<b>Medium term</b>	<ul style="list-style-type: none"> <li>List of current programs completed.</li> <li>Marketing campaign developed.</li> <li>Campaign implemented.</li> </ul>	<p><b>In progress and ongoing:</b> The Township continues to support activities that promote age-friendly values, including a Walk &amp; Talk with the Mayor during Seniors’ Week and a flag raising for the International Day of Older Persons.</p>

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## RESPECT & SOCIAL INCLUSION

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
4. Develop programs and initiatives to bring multiple generations together to foster mutual understanding and respect for diversity.	<ul style="list-style-type: none"> <li>Review current programs and initiatives that bring multiple generations together to foster mutual understanding and respect for diversity.</li> <li>Identify/create appropriate programs and initiatives.</li> <li>Update/create necessary guidelines and programming.</li> <li>Schedule and develop priority programs.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> </ul>	<ul style="list-style-type: none"> <li>Arts, Culture and Community Initiatives</li> <li>Langley Senior Resources Society</li> <li>Langley School District #35</li> <li>Other seniors-serving organizations</li> </ul>	<b>Medium term</b>	<ul style="list-style-type: none"> <li>Commentary on existing multi-generational programs.</li> <li>Policies and programs created or revised.</li> </ul>	<b>In progress:</b> Intergenerational programs are currently under development.

## SOCIAL PARTICIPATION

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
1. Assess the need for additional facilities and explore opportunities to develop or co-locate facilities to serve this need.	<ul style="list-style-type: none"> <li>As part of the community planning process, ensure that age-friendly facilities are considered and designed to meet residents' current and future needs.</li> <li>Consider the development of a library and cultural centre.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> </ul>	<ul style="list-style-type: none"> <li>Arts, Culture and Community Initiatives</li> <li>Community Development Engineering</li> </ul>	<b>Ongoing</b>	<ul style="list-style-type: none"> <li>Co-location opportunities identified.</li> <li>Commentary on design features to meet resident's needs at facilities.</li> <li>Commentary on the need for a library and cultural centre.</li> </ul>	<b>Ongoing:</b> Parks and Recreation continues to review the need for facilities as community grows and changes. The Aldergrove Credit Union Community Centre is scheduled to open in 2018. Township staff meet regularly with FVRL staff to discuss planning.

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SOCIAL PARTICIPATION	Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
		<ul style="list-style-type: none"> <li>Continually review program offerings and schedules to provide opportunities for older adults and those who are working to participate in social programs, fitness, and other recreational activities.</li> <li>Revise program offerings and schedule where necessary.</li> <li>Create necessary programs to meet needs.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> </ul>	<ul style="list-style-type: none"> <li>Langley Senior Resources Society</li> <li>Healthier Community Partnership</li> <li>Other seniors-serving organizations</li> </ul>	<b>Short term</b>	<ul style="list-style-type: none"> <li>Review of programs completed.</li> <li>Program options identified to increase the number of registrants with scheduling challenges.</li> <li>Program offerings and schedule revised.</li> </ul>	<p><b>Completed and ongoing:</b></p> <ul style="list-style-type: none"> <li>Parks and Recreation continually reviews its programs and event offerings.</li> <li>Program descriptions that target "older adults" are provided early evening, morning, and weekends.</li> </ul>
		<ul style="list-style-type: none"> <li>Explore how seniors could best utilize neighbourhood learning centres.</li> <li>Ensure seniors can capitalize on existing neighbourhood learning centre spaces.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> </ul>	<ul style="list-style-type: none"> <li>SD#35</li> </ul>	<b>Medium term</b>	<ul style="list-style-type: none"> <li>Commentary of exploratory findings into best use of neighbourhood learning centres.</li> <li>Additional joint-use agreements with Langley School District #35 established.</li> <li>Commentary on the opportunities that exist to expand joint-use agreements to include additional sites.</li> </ul>	<p><b>In progress and ongoing:</b></p> <ul style="list-style-type: none"> <li>Parks and Recreation staff meet regularly with SD#35 staff concerning new schools and Neighbourhood Learning Centres (NLC's).</li> <li>Opportunities exist at NLC's for seniors groups to book rooms and for seniors' activities to be undertaken.</li> </ul>

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## **SOCIAL PARTICIPATION**

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
4. Support efforts and create more opportunities to ensure low-income residents have access to social programs and services.	<ul style="list-style-type: none"> <li>• Continue to offer and promote reduced admission rates to Township recreation facilities and programs.</li> <li>• Collaborate with community service agencies and resource centres to review existing financial assistance programs to ensure low-income residents and seniors have access to social programs and services.</li> <li>• Township to provide grants or funding for programs (LSSRs). Current funding for outreach programs does not reach full client base.</li> </ul>		<ul style="list-style-type: none"> <li>• Healthier Community Partnership Langley Senior Resources Society</li> <li>• Parks and Recreation</li> <li>• Other seniors-serving organizations.</li> </ul>	<b>Medium term</b>	<ul style="list-style-type: none"> <li>• Review existing financial assistance programs completed.</li> <li>• Commentary on financial assistance programs and whether existing programs are providing opportunities for low-income residents and seniors.</li> <li>• Grants for funding provided.</li> </ul>	<p><b>In progress and ongoing:</b></p> <p>The Township continues to offer reduced admission rates for seniors. A review of financial assistance programs and grants and funding for programs is scheduled for 2018 – 2021.</p>

## **COMMUNICATION & INFORMATION**

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
1. Promote health and community service resources, such as phone lines, and update seniors' website regularly.	<ul style="list-style-type: none"> <li>• Identify available phone lines and resources to be promoted to the community.</li> <li>• Corporate Administration to prepare, or collage, existing promotional material – posters, email content, handouts, etc.</li> <li>• Host resource material on website and make sure that people are aware of information. Specifically, put posters up, talk about it in relevant classes, add to leisure guide, etc.</li> <li>• Identify a contact person that can manage the website content and receive updated information from various departments and sources.</li> <li>• Update seniors' content on website regularly.</li> </ul>		<ul style="list-style-type: none"> <li>• Corporate Administration</li> </ul>	<b>Short term</b>	<ul style="list-style-type: none"> <li>• Frequency of website updates.</li> <li>• Promotional material access/inventory replenishment required by locations.</li> </ul>	<p><b>In progress and ongoing:</b></p> <p>The Township's website was updated in 2017 and includes seniors' resources. Langley.ca, supported by the Township, equally contains current data and resources. Resource material is available at various Township facilities.</p>

## COMMUNICATION & INFORMATION

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
2. Identify key locations in public spaces and buildings to install senior specific information boards (e-boards) for news and resources available in the community and ensure materials are updated regularly.	<ul style="list-style-type: none"> <li>Identify locations that are most appropriate and prioritize the top facilities/community spaces where information will be distributed. Consider non-Township locations.</li> <li>Identify a staff person who would do the updating and key contacts at each community agency or department.</li> <li>Develop a schedule and approach for updating the information. Some information will stay up for a short time, long, flexible, etc.</li> </ul>	<ul style="list-style-type: none"> <li>Strategic Initiatives/ Facilities</li> <li>Recreation, Culture, and Parks</li> <li>Corporate Administration</li> <li>Healthier Community Partnership</li> <li>IT</li> </ul>	<ul style="list-style-type: none"> <li>Short term</li> </ul>	<ul style="list-style-type: none"> <li>Number of sites with information boards.</li> <li>Frequency of updates.</li> </ul>	<p><b>Not started:</b></p> <ul style="list-style-type: none"> <li>Scheduled for 2018.</li> </ul>	
3. Develop a communication strategy and approach to ensure important information reaches all residents, including those with accessibility challenges.	<ul style="list-style-type: none"> <li>Develop a communication strategy for the Township.</li> <li>Ensure all communication tools/methods are reaching all residents, including persons with accessibility limitations.</li> <li>Consider new technology to allow access to Township phone services by those people who are deaf, hard of hearing, or experience difficulty with speech.</li> <li>Identify effective ways of public notification, eg. Outreach to seniors that don't have access to the internet or large print OCP.</li> </ul>	<ul style="list-style-type: none"> <li>Engineering</li> <li>Parks and Recreation</li> <li>Arts, Culture and Community Initiatives</li> <li>Community Development</li> <li>IT</li> <li>Council Committees</li> </ul>	<ul style="list-style-type: none"> <li>Short term</li> </ul>	<p><b>In progress:</b></p> <ul style="list-style-type: none"> <li>The development of a strategic communications plan is being planned.</li> </ul>	<ul style="list-style-type: none"> <li>Development of a communication strategy.</li> </ul>	

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## COMMUNICATION & INFORMATION

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
<p>4. Establish an age-friendly communications course and resources to Township staff, businesses, and service providers to help people learn to communicate effectively with people who are hearing impaired, or have communication challenges due to stroke, dementia, or other cognitive issues, and ensure front line staff is trained in how to communicate with and serve the needs of older customers.</p>	<ul style="list-style-type: none"> <li>Identify partners.</li> <li>Work with relevant groups to develop communication materials and workshop curriculum to assist staff and organizations to communicate effectively with people who are hearing impaired or who have communication challenges due to stroke, dementia, or other cognitive issues.</li> <li>Identify a lead group to run the class/workshop for Township staff, local businesses, and service providers.</li> <li>Assist group with communication, funding, logistics for hosting, etc.</li> <li>Schedule/offer the course for staff and Council on a regular basis.</li> </ul>	<ul style="list-style-type: none"> <li>Economic Development</li> <li>Human Resources</li> <li>Engineering</li> <li>Parks and Recreation</li> <li>Arts, Culture and Community Initiatives</li> <li>Community Development Chamber of Commerce</li> <li>Healthier Community Partnership Organization</li> <li>Corporate Administration</li> </ul>	<p><b>Long term</b></p>	<ul style="list-style-type: none"> <li>Communication course developed.</li> <li>Frequency of course offerings.</li> <li>Number of registrants.</li> </ul>	<p><b>Not started:</b> Scheduled for 2022 – 2025.</p>	
<p>5. Designate a community age-friendly coordinator to work with agencies and community partners.</p>	<ul style="list-style-type: none"> <li>Designate a coordinator to facilitate communication and connections among agencies and community partners.</li> <li>The coordinator should be responsible for providing outreach to these agencies and partners and would facilitate strategies CI-1-5, CI-3-1, and CI-5-7.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> </ul>	<p><b>Long term</b></p>	<ul style="list-style-type: none"> <li>Position was created.</li> <li>Number of agencies and community partners that liaise regularly with coordinator.</li> </ul>	<p><b>Not started:</b> Although an age-friendly coordinator has not been designated, a social planner position was established in 2017 to, in part, work with agencies and community partners. Various staff and councillors continue to work with community agencies and organizations.</p>	

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## CIVIC PARTICIPATION & EMPLOYMENT

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
<p>1. Review Terms of Reference for all Township committees to ensure there are no barriers to participate from older adults, youth, or person with disabilities.</p> <ul style="list-style-type: none"> <li>Continually update Terms of Reference to ensure broad participation.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration</li> </ul>	<ul style="list-style-type: none"> <li>All departments with an Advisory Committee.</li> </ul>	<p>Ongoing</p>	<ul style="list-style-type: none"> <li>• Terms of Reference updated to be more inclusive and have potential barriers removed.</li> </ul>	<p><b>Ongoing:</b> Committee Terms of Reference are continually reviewed and updated.</p> <ul style="list-style-type: none"> <li>• Tool kit developed.</li> <li>• Include engagement methods for youth and older adults.</li> <li>• Commentary of number of Township departments engaged and aware of tool kit.</li> </ul>	<p><b>Ongoing:</b> Committee Terms of Reference are continually reviewed and updated.</p> <ul style="list-style-type: none"> <li>• Terms of Reference updated to be more inclusive and have potential barriers removed.</li> </ul>
<p>2. Develop a tool kit of methods to effectively target youth and older adults in stakeholder consultation when seeking public feedback on Township initiatives.</p> <ul style="list-style-type: none"> <li>Cooperate with other community groups to identify a tool kit of methods for effective engagement with youth and seniors.</li> <li>Identify other community groups to work with in identifying effective methods of engagement.</li> <li>Determine how the toolkit is going to be used. What does tool kit need to include?</li> <li>Reach out to key groups to identify engagement tools and approaches.</li> <li>Summarize/synthesize the findings of outreach with key groups in a guide or other document as determined earlier.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> <li>Community Development</li> <li>Healthier</li> <li>Community Partnership</li> </ul>	<p><b>Short term</b></p>	<ul style="list-style-type: none"> <li>• Parks and Recreation</li> <li>• Community Development</li> <li>• Healthier</li> <li>• Community Partnership</li> </ul>	<p><b>Not started:</b> Scheduled for 2018 (note: these actions align with some of the actions under the Public Engagement Strategy).</p> <ul style="list-style-type: none"> <li>• Tool kit developed.</li> <li>• Include engagement methods for youth and older adults.</li> <li>• Commentary of number of Township departments engaged and aware of tool kit.</li> </ul>	<p><b>Not started:</b> Scheduled for 2018 (note: these actions align with some of the actions under the Public Engagement Strategy).</p> <ul style="list-style-type: none"> <li>• Tool kit developed.</li> <li>• Include engagement methods for youth and older adults.</li> <li>• Commentary of number of Township departments engaged and aware of tool kit.</li> </ul>
<p>3. Develop criteria to define age-friendly businesses with a recognizable brand and certification process.</p> <ul style="list-style-type: none"> <li>Partner with relevant groups, such as Better Business Bureau, and Chamber of Commerce.</li> <li>Look to develop strategies to develop age-friendly businesses.</li> <li>Consider developing certification criteria.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration – Economic Development</li> </ul>	<ul style="list-style-type: none"> <li>Chamber of Commerce</li> <li>Business Associations</li> <li>Better Business Bureau</li> </ul>	<p><b>Short term</b></p>	<ul style="list-style-type: none"> <li>• Developed criteria and branding program.</li> <li>• Number of participating businesses.</li> </ul>	<p><b>In progress:</b> Age-friendly business criteria have been developed and communicated in a brochure branded "Age-Friendly Business is Good Business."</p> <ul style="list-style-type: none"> <li>• Developed criteria and branding program.</li> <li>• Number of participating businesses.</li> </ul>	<p><b>In progress:</b> Age-friendly business criteria have been developed and communicated in a brochure branded "Age-Friendly Business is Good Business."</p> <ul style="list-style-type: none"> <li>• Consideration of a certification process is scheduled for 2018 – 2019.</li> </ul>

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## CIVIC PARTICIPATION & EMPLOYMENT

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
4. Develop a plan to establish a centralised volunteer bureau as a source of information and portal to match people's interests, skills, abilities, and experience with community volunteering needs,	<ul style="list-style-type: none"> <li>Explore how best to implement a centralized volunteer bureau, e.g. Contracting out potential.</li> <li>Research other volunteer database programs/systems to maintain an inventory of volunteers or organizations needing volunteers, e.g. City of Richmond model.</li> <li>Review different models and assess/determine what is the most suitable tool/system for Langley.</li> <li>Create/assign a volunteer coordinator position to set up, train local groups, future users etc.</li> <li>Consider non-Township users/groups to ensure it is more effective and has greater reach.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> <li>Engineering</li> <li>RCMP</li> <li>Healthier Community Partnership</li> <li>Chamber of Commerce</li> <li>Human Resources</li> <li>Corporate Administration</li> </ul>	<p><b>Medium term</b></p>	<ul style="list-style-type: none"> <li>Research of different models completed.</li> <li>Coordinator position assigned.</li> <li>Volunteer bureau established.</li> </ul>	<p><b>Completed:</b></p> <ul style="list-style-type: none"> <li>The Langley Volunteers Bureau (a local organization supported by the Township) was launched in 2017.</li> </ul>	
5. Provide support to community organizations to develop and promote programs and events in the community.	<ul style="list-style-type: none"> <li>Identify organizations, programs and events that are aligned with Township age-friendly objectives.</li> <li>Cooperate with organizations in the development and marketing of programs and events.</li> </ul>	<ul style="list-style-type: none"> <li>Arts, Culture, and Community Initiatives</li> </ul>	<p><b>Long term</b></p>	<ul style="list-style-type: none"> <li>Number of organizations supported.</li> <li>Number of events promoted.</li> </ul>	<p><b>Not started:</b></p> <ul style="list-style-type: none"> <li>Scheduled for 2022 – 2025.</li> </ul>	
6. Encourage institutions and facilities to recruit volunteers of all ages for community events.	<ul style="list-style-type: none"> <li>Work with local organizations to foster volunteer positions that are intergenerational and age relevant.</li> <li>Permit local organizations to access Volunteer Bureau once developed (LSSRs).</li> <li>Assist organizations in screening potential volunteers.</li> </ul>	<ul style="list-style-type: none"> <li>Parks and Recreation</li> <li>Langley Senior Resources Society</li> <li>Arts, Culture, and Community Initiatives</li> </ul>	<p><b>Long term</b></p>	<ul style="list-style-type: none"> <li>Number of volunteers and agencies registered with Volunteer Bureau annually.</li> </ul>	<p><b>In progress:</b></p> <ul style="list-style-type: none"> <li>Township volunteer programs allow a range of ages to participate.</li> <li>The Township's in-house expertise in screening is shared with external agencies.</li> </ul>	

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#### CIVIC PARTICIPATION & EMPLOYMENT

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
7. Encourage local businesses to identify employment positions for person with disabilities and older adults who want to remain in or re-enter the workforce.	<ul style="list-style-type: none"> <li>Lobby other levels of government to incentivize positions.</li> <li>Encourage businesses to provide a range of shifts.</li> <li>Advocate putting issue on organization's agendas.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration – Economic Development</li> </ul>	<ul style="list-style-type: none"> <li>Chamber of Commerce Business Associations</li> <li>Healthier Community Partnership</li> </ul>	Long term	<ul style="list-style-type: none"> <li>Commentary of the extent of liaison with local businesses and the level of support.</li> <li>Optional: survey local businesses with positions for older adults (55+) or persons with disabilities.</li> </ul>	<p><b>Not started:</b> Scheduled for 2022 – 2025.</p>

#### COMMUNITY SUPPORT & HEALTH SERVICES

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
1. Support Fraser Health and community service providers in addressing community health needs.	<ul style="list-style-type: none"> <li>Work with Fraser Health and community service providers to identify community health needs.</li> <li>Prioritize and identify those needs the Township can support.</li> <li>Consider creating programs or refining existing programs to address those needs.</li> </ul>	<ul style="list-style-type: none"> <li>Corporate Administration – Economic Development</li> </ul>	<ul style="list-style-type: none"> <li>Langley Division of Family Practice (LDFP)</li> <li>Healthier Community Partnership</li> <li>Fraser Health</li> </ul>	Short term	<ul style="list-style-type: none"> <li>Identified priority community needs health needs.</li> <li>Programs created or modified to address those needs.</li> </ul>	<p><b>In progress and ongoing:</b> Township staff continue to collaborate with Fraser Health staff on various issues. The Township currently offers many active lifestyle programs through its recreation centres.</p>

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#### **COMMUNITY SUPPORT & HEALTH SERVICES**

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
<p>2. Promote information and resources for older adults through the web page (<a href="http://www.tol.ca">www.tol.ca</a>/seniors or <a href="http://Langley.ca">Langley.ca</a>), including "lifelong learning" opportunities at educational institutions.</p>	<ul style="list-style-type: none"> <li>• Identify of information and resources to be made available.</li> <li>• Routinely update website with relevant information.</li> </ul>	<ul style="list-style-type: none"> <li>• Corporate Administration – Economic Development</li> <li>• IT</li> </ul>		<b>Short term</b>	<ul style="list-style-type: none"> <li>• Frequency of website updates.</li> <li>• Information about educational opportunities have been made available on the website and on information boards at facilities.</li> </ul>	<p><b>Completed and ongoing:</b></p> <ul style="list-style-type: none"> <li>• Agency and resource materials are available on tol.ca/seniors and in hard copy at various Township facilities.</li> </ul>
<p>3. Support efforts to draw more geriatric specialists and health care professionals to the community.</p>	<ul style="list-style-type: none"> <li>• Support promoting Langley lifestyle to medical community.</li> <li>• Lobby government for compensation for specialists.</li> <li>• Participate/support in the recruitment strategy of the Langley Division of Family Practice (LDFP) to attract and retain GPs.</li> <li>• Research other recruitment strategies utilized by the Economic Development department in attracting other business.</li> <li>• Assist Health Match BC in finding placements for health care professionals.</li> </ul>		<ul style="list-style-type: none"> <li>• LDFFP</li> <li>• Tourism Langley</li> </ul>	<b>Medium term</b>	<ul style="list-style-type: none"> <li>• Research of recruitment strategies completed in collaboration with the Langley Division of Family Practice.</li> <li>• Number of General Practitioners.</li> </ul>	<p><b>In progress and ongoing:</b></p> <ul style="list-style-type: none"> <li>• The Township supported the LDFP medical student tour as a means to encourage future location in the community.</li> </ul>

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#### **COMMUNITY SUPPORT & HEALTH SERVICES**

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
<p>4. Work with Fraser Health to develop/enhance rehab, health, and fitness related programs available through Township facilities.</p> <ul style="list-style-type: none"> <li>• Identify the health, rehab, and fitness programs that would best complement Fraser Health patients needs and improve health related outcomes.</li> <li>• Select individuals from Recreation, Culture, and Parks and Fraser Health who will work to develop the content for each program, class, or activity.</li> <li>• Revise/develop programs.</li> <li>• Implement collaboratively such that Fraser Health can refer clients to Recreation, Culture, and Parks programs.</li> <li>• Through the Healthier Community Partnerships initiative, collaborate with Fraser Health to create new programs and update existing programs. The focus will be to agree on content and referral approach, particularly for rehabilitation type programming.</li> </ul>	<ul style="list-style-type: none"> <li>• Parks and Recreation</li> </ul>	<ul style="list-style-type: none"> <li>• Fraser Health Langley Division of Family Practice (LDFP)</li> </ul>	<p><b>Medium term</b></p>	<ul style="list-style-type: none"> <li>• Identified health, rehab, and fitness programs that best complement patients' needs.</li> <li>• Number of total programs developed with Fraser Health at Township facilities.</li> </ul>	<p><b>In progress and ongoing:</b></p> <ul style="list-style-type: none"> <li>• Parks and Recreation collaborates with Fraser Health on Cardiac Rehab and Together in Movement and Exercise programs.</li> <li>• Work with Fraser Health and other communities is ongoing to develop consistent approaches to referral programs.</li> </ul>	
<p>5. Advocate for additional access to home support and in-home health services.</p> <ul style="list-style-type: none"> <li>• Identify service providers.</li> <li>• Advocate for more home support and in-home health services.</li> <li>• Support community health service initiatives.</li> </ul>		<ul style="list-style-type: none"> <li>• Corporate Administration</li> </ul>	<ul style="list-style-type: none"> <li>• Fraser Health Langley Division of Family Practice (LDFP)</li> <li>• Healthier Community Partnerships</li> </ul>	<p><b>Medium term</b></p>	<ul style="list-style-type: none"> <li>• Providers of home support and in-home health services identified.</li> <li>• Number of total home support and home health service programs and/or number of clients services.</li> </ul>	<p><b>Not started:</b></p> <ul style="list-style-type: none"> <li>• Scheduled for 2018 – 2021.</li> </ul>

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#### **COMMUNITY SUPPORT & HEALTH SERVICES**

Strategy	Specific Actions	Lead Department	Key Partner(s)	Priority Level / Timeframe	Indicator / Measure	Status
<p>6. Collaborate with Fraser Health in preparation of a Master Site Plan for the Langley Memorial Hospital.</p> <ul style="list-style-type: none"> <li>• Identify staff time and collaborate with Fraser Health on plans for Langley Memorial Hospital.</li> <li>• Comments/encourage design and planning of hospital site and buildings to be friendly to all ages.</li> <li>• Encourage better linkages between hospitals and seniors housing facilities.</li> </ul>	<ul style="list-style-type: none"> <li>• Fraser Health</li> <li>• Healthier Community Partnership</li> <li>• Other Health Service Providers</li> <li>• Community Development</li> </ul>		<p><b>Long term - ongoing</b></p>	<ul style="list-style-type: none"> <li>• Staff time has been identified.</li> <li>• Commentary on the amount and quality of liaising with Fraser Health and what is required for the Township to encourage better linkages between hospitals and seniors housing facilities.</li> </ul>	<p><b>Not started:</b></p> <ul style="list-style-type: none"> <li>• Scheduling is dependent on Fraser Health's schedule.</li> </ul>	
<p>7. Encourage active living and health promotion/illness prevention for people of all ages through education; appropriate and affordable recreation programs; and accessible parks and trails.</p>	<ul style="list-style-type: none"> <li>• Consider ways to further enhance existing active living and health promotion efforts for all ages.</li> <li>• Consider ways to work with other groups in this area.</li> <li>• Collaborate with School District #35 in developing programs.</li> </ul>		<p><b>Long term - ongoing</b></p>	<ul style="list-style-type: none"> <li>• Inventory of active living and health promotion programs at Township facilities and schools.</li> <li>• Commentary on existing programs.</li> </ul>	<p><b>In progress and ongoing:</b></p> <ul style="list-style-type: none"> <li>• The Township continues to promote active lifestyles and healthy living through its recreation programs and facilities.</li> </ul>	